RESOLUTION NO. 2011-40

A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE
MEMORANDUM OF UNDERSTANDING BETWEEN CITY OF ALBANY AND
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021.

WHEREAS, the City of Albany and Service Employees International Union
(SEIU), Local 1021 have negotiated in good faith; and

WHEREAS, the parties have come to agreement on the terms of a labor
agreement; and

WHEREAS, the Memorandum of Understanding has been amended to reflect
those mutual agreements; and

WHEREAS, the amended Memorandum of Understanding is effective April 1,
2011 through March 31, 2014.

NOW, THEREFORE, BE IT RESOLVED BY THE ALBANY CITY COUNCIL
THAT the Memorandum of Understanding is approved effective April 1, 2011 and that the
City Manager and Human Resources Manager are authorized to sign same on behalf of the
City.

Mayor Farid J. Avedel
Memorandum of Understanding
Between City of Albany and
Service Employees International Union (SEIU), Local 1021

Summary of Memorandum of Understanding Changes

Term
Three years from April 1, 2011 through March 31, 2014.

Pension
For employees hired before July 1, 2011
Effective the pay period beginning July 25, 2011, employees shall pay 4.0% of the employee’s portion of PERS.

Effective the pay period that contains July 1, 2012, employees shall pay an additional 3.0% of the employee’s portion of PERS.

Effective the pay period that contains July 1, 2013, employees shall pay an additional 1.0% of the employee’s portion of PERS.

For employees hired on or after July 1, 2011
Amend contract with PERS to add the 2.0% @ 60 second-tier retirement formula for new hires.

Effective the pay period beginning July 25, 2011, employees shall pay 4.0% of the employee’s portion of PERS.

Effective the pay period that contains July 1, 2012, employees shall pay an additional 3.0% of the employee’s portion of PERS.

Salaries
No increase April 2011.

Containing the pay period that contains July 1, 2012, salaries for all classifications shall be increased by 4.0%.

Containing the pay period that contains July 1, 2013, salaries for all classifications shall be increased by the SF-Oak-SJ April-April CPI-U (minimum 2%, maximum 4%).

Minor Changes:
Section 1.1 – Union Representation – Added language on mediating disputes over the proper assignment of a classification.

Section 5.12 – CWEA Sewer Certificate – Incorporated and revised former side letter to read: “Employees will be compensated by a payment of five percent additional salary above the employee’s regular base salary for obtaining and maintaining certification in the California Water Environment Association Technical Certification Program.”

Section 6.5 – Compensatory Time – Increased maximum accumulation to eighty hours.
RESOLUTION NO. 2011-40

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,
this 18th day of July, 2011, by the following votes:

AYES: Council Members Atkinson, Lieber, Wile and Mayor Javandel

NOES:

ABSENT: Council Member Thomsen

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this
19th Day of July, 2011.

[/signature]

Eileen Harrington
DEPUTY CITY CLERK