RESOLUTION NO. 2018-51

A RESOLUTION OF THE ALBANY CITY COUNCIL
IN SUPPORT OF THE ALAMEDA COUNTY BALLOT MEASURE FOR
CHILD CARE AND EARLY EDUCATION ON THE JUNE 5, 2018 BALLOT
TO PROVIDE ADDITIONAL SUPPORT FOR HIGH QUALITY CHILD
CARE AND EARLY EDUCATION SERVICES FOR LOW- AND MIDDLE-
INCOME CHILDREN AND FAMILIES AND TO IMPROVE WAGES FOR
CHILD CARE PROVIDERS AND EARLY EDUCATORS WHO PROVIDE
THESE SERVICES

WHEREAS, the children of Alameda County are our future and will provide the
leadership, creativity, and productivity to strengthen and sustain the quality of life in our
County; and

WHEREAS, research shows that a child’s brain develops most dramatically during
the first five years of life, and this critical period is a window of opportunity to lay the
foundation for all of the years that follow\(^1\); and

WHEREAS, children need access to quality early educators and child care
programs to nurture them during this critical period of their development; and

WHEREAS, only 44% of Alameda County children enter kindergarten fully ready
for school\(^2\); and

WHEREAS, only 31% of Alameda County children with working parents have
access to a space in a licensed child care or early education setting\(^3\); and

WHEREAS, child care and early education is more expensive than college, with
average, full-time infant care costing more per year than tuition at the University of

\(^1\) Harvard Center for the Developing Child
\(^3\) The California Child Care Resource and Referral Network 2015 Child Care
Portfolio
California, Berkeley and almost three times the annual cost of California State East Bay\(^1\); and

WHEREAS, the growing homeless population in Alameda County includes hundreds of children and their families who cannot get access to quality child care and early education services; and

WHEREAS, 75% of Alameda County child care providers and early educators worry about paying monthly bills, and 54% worry about putting food on the table, as early educators’ pay has not kept up with the rising cost of living in the Bay Area\(^2\); and

WHEREAS, low compensation disproportionately affects low-income women, as early educators are almost exclusively female, with large numbers of older women, women of color, recent immigrants, and first-generation college students and mothers; and

WHEREAS, low compensation of early educators drives turnover and hampers the ability to attract and retain skilled educators, which in turn undermines stable, continuous relationships essential to children; and

WHEREAS, in 2016-17, the State of California only reimbursed providers on average less than 70% of the true cost of providing high-quality preschool for 3- and 4-year-olds, per child per year\(^3\); and

WHEREAS, investing in high quality early education yields a high return on investment of up to 13%, or $8.2 billion over 10 years for the new local investment proposed herein\(^4\); and

WHEREAS, the measure will provide high quality child care and early education services for low- and middle-income children and families in Alameda County and

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\(^1\) 2015 Child Care Portfolio Report, UC Berkeley and CSU East Bay

\(^2\) 2016 Center for the Study of Child Care Employment Report

\(^3\) 2016 San Francisco Office of Early Care and Education Comprehensive Fiscal Analysis

\(^4\) Nobel Laureate Economist James Heckman
improved wages for participating child care providers and early educators so that they can earn at least $15 per hour with appropriate adjustments for the cost of living.

NOW, THEREFORE, BE IT RESOLVED, that the Albany City Council endorse the Alameda County Ballot Measure for Child Care and Early Education appearing on the June 5th, 2018 ballot.

PEGGY MCQUAID, MAYOR
RESOLUTION NO. 2018-51

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 16th day of April, 2018, by the following votes:

AYES: Council Members Maass, Nason, Pilch and Mayor McQuaid

NOES:

ABSENT: Council Members Barnes

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this
17th day of April, 2018.

Eileen Harrington
DEPUTY CITY CLERK