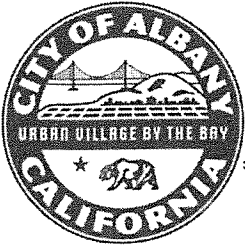




1           **WHEREAS**, the updated Salary Schedule also provides for a salary range increase to the  
2 Hourly, Unrepresented Parking Enforcement & Traffic Control Technician classification.  
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4           **NOW, THEREFORE, BE IT RESOLVED**, that the Albany City Council hereby  
5 adopts and confirms the Salary Schedule contained in Exhibit A and by reference made part of  
6 this Resolution.  
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10 ROCHELLE NASON, MAYOR  
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# City of Albany

1000 San Pablo Avenue • Albany, California 94706  
(510) 528-5710 • [www.albanyca.org](http://www.albanyca.org)

## RESOLUTION NO. 2019-80

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 7th day of October, 2019, by the following votes:

AYES: Council Members Barnes, Maass, McQuaid, Pilch and Mayor Nason

NOES: None

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

8th day of October, 2019.

Eileen Harrington  
DEPUTY CITY CLERK



CITY OF ALBANY SALARY SCHEDULE  
 (FY 2019-20 and 2020-21)  
 Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Accountant	MGMT	02-11-2019	Hourly	\$ 34,9154	\$ 36,6635	\$ 38,4981	\$ 40,4250	\$ 42,4443	\$ 44,5673	
			Monthly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725	
Accounting Technician I	SEIU	10-07-2019	Annual	\$ 72,624	\$ 80,076	\$ 88,284	\$ 97,007	\$ 106,250	\$ 116,024	
			Hourly	\$ 21,9519	\$ 23,0481	\$ 24,2019	\$ 25,4135	\$ 26,6828	\$ 28,0154	\$ 29,4173
Accounting Technician II	SEIU	10-07-2019	Monthly	\$ 3,805	\$ 3,995	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	
			Annual	\$ 45,660	\$ 47,940	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	\$ 61,188
Accounting Technician III	SEIU	10-07-2019	Hourly	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	\$ 5,099	\$ 5,355	
			Annual	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	\$ 61,188	\$ 64,260	\$ 67,476
Administrative Secretary	SEIU	10-07-2019	Hourly	\$ 26,6885	\$ 28,0211	\$ 29,4231	\$ 30,8943	\$ 32,4404	\$ 34,0676	
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623	\$ 5,901	\$ 6,188
Assistant City Manager	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 73,3039	\$ 80,1174	\$ 86,9309	\$ 93,7444	\$ 100,5579	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	\$ 15,439
Assistant Engineer	MGMT	02-11-2019	Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
			Hourly	\$ 37,3096	\$ 39,1731	\$ 41,1346	\$ 43,1943	\$ 45,3519	\$ 47,6193	\$ 49,9873
Assistant to the City Manager	MGMT	02-11-2019	Monthly	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,487	\$ 7,861	\$ 8,254	
			Annual	\$ 77,604	\$ 81,480	\$ 85,560	\$ 89,844	\$ 94,332	\$ 99,048	\$ 103,976
Associate Engineer	MGMT	02-11-2019	Hourly	\$ 47,9193	\$ 50,3135	\$ 52,8289	\$ 55,4711	\$ 58,2461	\$ 61,1596	
			Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	\$ 11,128
Building Inspector I	SEIU	10-07-2019	Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212	
			Hourly	\$ 42,3750	\$ 44,4923	\$ 46,7193	\$ 49,0558	\$ 51,5078	\$ 54,0808	\$ 56,7728
Building Inspector II	SEIU	10-07-2019	Monthly	\$ 7,345	\$ 7,712	\$ 8,098	\$ 8,503	\$ 8,928	\$ 9,374	
			Annual	\$ 88,140	\$ 92,544	\$ 97,176	\$ 102,036	\$ 107,136	\$ 112,488	\$ 118,096
Building Plans Examiner	MGMT	02-11-2019	Hourly	\$ 30,7385	\$ 32,2731	\$ 33,8885	\$ 35,5846	\$ 37,3615	\$ 39,2204	
			Monthly	\$ 5,328	\$ 5,594	\$ 5,874	\$ 6,168	\$ 6,476	\$ 6,796	\$ 7,128
Building Plans Examiner II	SEIU	10-07-2019	Annual	\$ 63,936	\$ 67,128	\$ 70,488	\$ 74,016	\$ 77,712	\$ 81,584	
			Hourly	\$ 33,8943	\$ 35,5904	\$ 37,3673	\$ 39,2365	\$ 41,1981	\$ 43,1552	\$ 45,2088
Building Plans Examiner III	MGMT	02-11-2019	Monthly	\$ 5,875	\$ 6,169	\$ 6,477	\$ 6,801	\$ 7,141	\$ 7,504	
			Annual	\$ 70,500	\$ 74,028	\$ 77,724	\$ 81,612	\$ 85,692	\$ 90,264	\$ 94,496
Building Plans Examiner IV	MGMT	02-11-2019	Hourly	\$ 36,0750	\$ 37,8808	\$ 39,7731	\$ 41,7635	\$ 43,8519	\$ 46,0443	
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981	\$ 8,376
Building Plans Examiner V	MGMT	02-11-2019	Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772	
			Hourly	\$ 18,759	\$ 19,698	\$ 20,682	\$ 21,717	\$ 22,803	\$ 23,938	\$ 25,123



CITY OF ALBANY SALARY SCHEDULE

(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
CIP Program Manager	MGMT	02-11-2019	Hourly	\$ 50,9423	\$ 53,4923	\$ 56,1693	\$ 58,9789	\$ 61,9269	\$ 65,0250	
			Monthly	\$ 8,830	\$ 9,272	\$ 9,736	\$ 10,223	\$ 10,734	\$ 11,271	
City Clerk	MGMT	02-11-2019	Annual	\$ 105,960	\$ 111,264	\$ 116,832	\$ 122,676	\$ 128,808	\$ 135,252	
			Hourly	\$ 47,9193	\$ 50,3135	\$ 52,8289	\$ 55,4711	\$ 58,2461	\$ 61,1596	
City Clerk/Assistant City Manager	MGMT	02-11-2019	Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	
			Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212	
City Manager	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
City Treasurer (0.4FTE - 832 hours/year) <sup>2</sup>	MGMT	02-11-2019	Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
			Hourly	\$ 90,9115	\$ 95,4578	\$ 100,000	\$ 104,600	\$ 109,250	\$ 113,950	
Civilian Clerk Typist I	SEIU	10-07-2019	Monthly	\$ 2,544	\$ 2,671	\$ 2,805	\$ 2,945	\$ 3,092	\$ 3,247	
			Annual	\$ 30,528	\$ 32,052	\$ 33,660	\$ 35,340	\$ 37,104	\$ 38,964	
Civilian Clerk Typist II	SEIU	10-07-2019	Hourly	\$ 16,1828	\$ 16,9904	\$ 17,8385	\$ 18,7328	\$ 19,6673	\$ 20,6018	
			Monthly	\$ 2,805	\$ 2,945	\$ 3,092	\$ 3,247	\$ 3,409	\$ 3,576	
Communications Clerk <sup>1</sup>	APOA	11-05-2018	Annual	\$ 33,660	\$ 35,340	\$ 37,104	\$ 38,964	\$ 40,908	\$ 42,942	
			Hourly	\$ 30,6346	\$ 32,1693	\$ 33,7789	\$ 35,4693	\$ 37,2404	\$ 39,1039	
Community Development Assistant	SEIU	10-07-2019	Monthly	\$ 5,310	\$ 5,576	\$ 5,855	\$ 6,148	\$ 6,455	\$ 6,778	
			Annual	\$ 63,720	\$ 66,912	\$ 70,260	\$ 73,776	\$ 77,460	\$ 81,336	
Community Development Associate	MGMT	02-11-2019	Hourly	\$ 30,7385	\$ 32,2731	\$ 33,8885	\$ 35,5846	\$ 37,3615	\$ 39,2284	
			Monthly	\$ 5,328	\$ 5,594	\$ 5,874	\$ 6,168	\$ 6,476	\$ 6,796	
Community Development Director	MGMT	02-11-2019	Annual	\$ 63,936	\$ 67,128	\$ 70,488	\$ 74,016	\$ 77,712	\$ 81,584	
			Hourly	\$ 37,2115	\$ 39,0750	\$ 41,0308	\$ 43,0846	\$ 45,2365	\$ 47,4981	
Community Development Technician	SEIU	10-07-2019	Monthly	\$ 6,450	\$ 6,773	\$ 7,112	\$ 7,468	\$ 7,841	\$ 8,233	
			Annual	\$ 77,400	\$ 81,276	\$ 85,344	\$ 89,616	\$ 94,092	\$ 98,796	



CITY OF ALBANY SALARY SCHEDULE  
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Community Engagement Specialist	MGMT	02-11-2019	Hourly	\$ 27,1904	\$ 28,5519	\$ 29,9769	\$ 31,4769	\$ 33,0519	\$ 34,7019	
			Monthly	\$ 4,713	\$ 4,949	\$ 5,196	\$ 5,456	\$ 5,729	\$ 6,015	
Community Services Manager	MGMT	02-11-2019	Annual	\$ 56,556	\$ 59,388	\$ 62,352	\$ 65,472	\$ 68,748	\$ 72,180	
			Hourly	\$ 48,9865	\$ 51,4385	\$ 54,0115	\$ 56,7115	\$ 59,5500	\$ 62,5269	
Council Member	ELECT	12-15-2010	Monthly	\$ 8,491	\$ 8,916	\$ 9,362	\$ 9,830	\$ 10,322	\$ 10,838	
			Annual	\$ 101,892	\$ 106,992	\$ 112,344	\$ 117,960	\$ 123,864	\$ 130,056	
Facilities & Maintenance Manager	MGMT	02-11-2019	Monthly	\$300.00						
			Hourly	\$ 52,5519	\$ 55,1769	\$ 57,9346	\$ 60,8308	\$ 63,8711	\$ 67,0673	
Finance Director	MGMT	02-11-2019	Monthly	\$ 9,109	\$ 9,564	\$ 10,042	\$ 10,544	\$ 11,071	\$ 11,625	
			Annual	\$ 109,308	\$ 114,768	\$ 120,504	\$ 126,528	\$ 132,852	\$ 139,500	
Financial Analyst	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
Fire Captain <sup>1</sup>	AFFA	01-14-2019	Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
			Hourly	\$ 34,9154	\$ 36,6635	\$ 38,4981	\$ 40,4250	\$ 42,4443	\$ 44,5673	
Fire Chief <sup>1</sup>	UNST	02-11-2019	Monthly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725	
			Annual	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	\$ 88,284	\$ 92,700	
Fire Engineer <sup>1</sup>	AFFA	01-14-2019	Hourly	\$ 38,2665	\$ 40,1786	\$ 42,1896	\$ 44,2995	\$ 46,5165	\$ 48,8406	
			Monthly	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288	\$ 11,852	
Fire Fighter <sup>1</sup>	AFFA	01-14-2019	Annual	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456	\$ 142,224	
			Hourly	\$ 75,4443	\$ 79,2173	\$ 83,1808	\$ 87,3404	\$ 91,7078		
Fire Lieutenant <sup>1</sup>	AFFA	01-14-2019	Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896	\$ 16,668	
			Annual	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752	\$ 199,752	
Human Resources Analyst	MGMT	02-11-2019	Hourly	\$ 31,4794	\$ 33,0536	\$ 34,7102	\$ 36,4451	\$ 38,2665	\$ 40,1786	
			Monthly	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	
Human Resources Director	MGMT	02-11-2019	Annual	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	
			Hourly	\$ 28,5495	\$ 29,9794	\$ 31,4794	\$ 33,0536	\$ 34,7102	\$ 36,4451	
Fire Lieutenant <sup>1</sup>	AFFA	01-14-2019	Monthly	\$ 6,928	\$ 7,275	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	
			Annual	\$ 83,136	\$ 87,300	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	
Human Resources Analyst	MGMT	02-11-2019	Hourly	\$ 34,7102	\$ 36,4451	\$ 38,2665	\$ 40,1786	\$ 42,1896	\$ 44,2995	
			Monthly	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	
Human Resources Director	MGMT	02-11-2019	Annual	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	
			Hourly	\$ 36,0750	\$ 37,8808	\$ 39,7731	\$ 41,7635	\$ 43,8519	\$ 46,0443	
Human Resources Director	MGMT	02-11-2019	Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981	
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772	
Human Resources Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
Human Resources Director	MGMT	02-11-2019	Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	



CITY OF ALBANY SALARY SCHEDULE  
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6*	7	
Human Resources Technician	MGMT	02-11-2019	Hourly	\$ 25,9096	\$ 27,2078	\$ 28,5693	\$ 30,0000	\$ 31,5000	\$ 33,0750		
			Monthly	\$ 4,491	\$ 4,716	\$ 4,952	\$ 5,200	\$ 5,460	\$ 5,733		
			Annual	\$ 53,892	\$ 56,592	\$ 59,424	\$ 62,400	\$ 65,520	\$ 68,796		
Information Technology Analyst	MGMT	02-11-2019	Hourly	\$ 34,8750	\$ 36,6173	\$ 38,4461	\$ 40,3673	\$ 42,3865	\$ 44,5039		
			Monthly	\$ 6,045	\$ 6,347	\$ 6,664	\$ 6,997	\$ 7,347	\$ 7,714		
			Annual	\$ 72,540	\$ 76,164	\$ 79,968	\$ 83,964	\$ 88,164	\$ 92,568		
Lead Maintenance Worker	SEIU	10-07-2019	Hourly	\$ 25,5865	\$ 26,8673	\$ 28,2115	\$ 29,6250	\$ 31,1078			
			Monthly	\$ 4,435	\$ 4,657	\$ 4,890	\$ 5,135	\$ 5,392			
			Annual	\$ 53,220	\$ 55,884	\$ 58,680	\$ 61,620	\$ 64,704			
Maintenance Worker I	SEIU	10-07-2019	Hourly	\$ 21,9115	\$ 23,0078	\$ 24,1558	\$ 25,3615	\$ 26,6308			
			Monthly	\$ 3,798	\$ 3,988	\$ 4,187	\$ 4,396	\$ 4,616			
			Annual	\$ 45,576	\$ 47,856	\$ 50,244	\$ 52,752	\$ 55,392			
Maintenance Worker II	SEIU	10-07-2019	Hourly	\$ 23,9019	\$ 25,0961	\$ 26,3539	\$ 27,6693	\$ 29,0539			
			Monthly	\$ 4,143	\$ 4,350	\$ 4,568	\$ 4,796	\$ 5,036			
			Annual	\$ 49,716	\$ 52,200	\$ 54,816	\$ 57,552	\$ 60,432			
Management Analyst	MGMT	02-11-2019	Hourly	\$ 36,0750	\$ 37,8808	\$ 39,7731	\$ 41,7635	\$ 43,8519	\$ 46,0443		
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981		
			Annual	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772		
Neighborhood Services Manager	MGMT	02-11-2019	Hourly	\$ 47,1693	\$ 49,5289	\$ 52,0039	\$ 54,6058	\$ 57,3346	\$ 60,2019		
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435		
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220		
Office Assistant I	SEIU	10-07-2019	Hourly	\$ 18,0289	\$ 18,9289	\$ 19,8750	\$ 20,8673	\$ 21,9115			
			Monthly	\$ 3,125	\$ 3,281	\$ 3,445	\$ 3,617	\$ 3,798			
			Annual	\$ 37,500	\$ 39,372	\$ 41,340	\$ 43,404	\$ 45,576			
Office Assistant II	SEIU	10-07-2019	Hourly	\$ 19,8923	\$ 20,8846	\$ 21,9289	\$ 23,0250	\$ 24,1789			
			Monthly	\$ 3,448	\$ 3,620	\$ 3,801	\$ 3,991	\$ 4,191			
			Annual	\$ 41,376	\$ 43,440	\$ 45,612	\$ 47,892	\$ 50,292			
Planning Manager	MGMT	02-11-2019	Hourly	\$ 50,9423	\$ 53,4923	\$ 56,1693	\$ 58,9789	\$ 61,9269	\$ 65,0250		
			Monthly	\$ 8,830	\$ 9,272	\$ 9,736	\$ 10,223	\$ 10,734	\$ 11,271		
			Annual	\$ 105,960	\$ 111,264	\$ 116,832	\$ 122,676	\$ 128,808	\$ 135,252		
Police Administrative Specialist	SEIU	10-07-2019	Hourly	\$ 28,8115	\$ 30,2539	\$ 31,7654	\$ 33,3519	\$ 35,0193			
			Monthly	\$ 4,994	\$ 5,244	\$ 5,506	\$ 5,781	\$ 6,070			
			Annual	\$ 59,928	\$ 62,928	\$ 66,072	\$ 69,372	\$ 72,840			
Police Chief <sup>1</sup>	UNSFT	02-11-2019	Hourly	\$ 75,4443	\$ 79,2173	\$ 83,1808	\$ 87,3404	\$ 91,7078			
			Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896			
			Annual	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752			
Police Lieutenant <sup>1</sup>	APOA	11-05-2018	Hourly	\$ 61,2981	\$ 64,3615	\$ 67,5808	\$ 70,9615	\$ 74,5096	\$ 78,2365	\$ 82,1481	
			Monthly	\$ 10,625	\$ 11,156	\$ 11,714	\$ 12,300	\$ 12,915	\$ 13,561	\$ 14,239	
			Annual	\$ 127,500	\$ 133,872	\$ 140,568	\$ 147,600	\$ 154,980	\$ 162,732	\$ 170,868	



CITY OF ALBANY SALARY SCHEDULE  
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Police Officer <sup>1</sup>	APOA	11-05-2018	Hourly	\$ 41,1750	\$ 43,2346	\$ 45,3981	\$ 47,6654	\$ 50,0481	\$ 52,5519	\$ 55,1769
			Monthly	\$ 7,137	\$ 7,494	\$ 7,869	\$ 8,262	\$ 8,675	\$ 9,109	\$ 9,564
Police Records Assistant	SEIU	10-07-2019	Hourly	\$ 24,2019	\$ 25,4135	\$ 26,6828	\$ 28,0154	\$ 29,4173		
			Monthly	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	\$ 5,099		
Police Sergeant <sup>1</sup>	APOA	11-05-2018	Hourly	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	\$ 61,188		
			Monthly	\$ 8,425	\$ 8,846	\$ 9,288	\$ 9,752	\$ 10,240	\$ 10,752	\$ 11,290
Police Services Technician I <sup>1</sup>	APOA	11-05-2018	Hourly	\$ 101,100	\$ 106,152	\$ 111,456	\$ 117,024	\$ 122,880	\$ 129,024	\$ 135,480
			Monthly	\$ 24,8769	\$ 26,1231	\$ 27,4269	\$ 28,8000	\$ 30,2423	\$ 31,7539	\$ 33,3404
Police Services Technician II <sup>1</sup>	APOA	11-05-2018	Hourly	\$ 4,312	\$ 4,528	\$ 4,754	\$ 4,992	\$ 5,242	\$ 5,504	\$ 5,779
			Monthly	\$ 51,744	\$ 54,336	\$ 57,048	\$ 59,904	\$ 62,904	\$ 66,048	\$ 69,348
Program Manager	MGMT	02-11-2019	Hourly	\$ 27,6000	\$ 28,9789	\$ 30,4269	\$ 31,9500	\$ 33,5481	\$ 35,2269	\$ 36,9865
			Monthly	\$ 4,784	\$ 5,023	\$ 5,274	\$ 5,538	\$ 5,815	\$ 6,106	\$ 6,411
Project Manager	MGMT	02-11-2019	Hourly	\$ 57,408	\$ 60,276	\$ 63,288	\$ 66,456	\$ 69,780	\$ 73,272	\$ 76,932
			Monthly	\$ 47,1693	\$ 49,5289	\$ 52,0039	\$ 54,6058	\$ 57,3346	\$ 60,2019	
Public Works Director/City Engineer	MGMT	02-11-2019	Hourly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
			Monthly	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
Recreation & Community Services Director	MGMT	02-11-2019	Hourly	\$ 47,1693	\$ 49,5289	\$ 52,0039	\$ 54,6058	\$ 57,3346	\$ 60,2019	
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435	
Recreation Coordinator I	SEIU	10-07-2019	Hourly	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220	
			Monthly	\$ 69,3000	\$ 72,7673	\$ 76,4078	\$ 80,2269	\$ 84,2365	\$ 88,4481	
Recreation Coordinator II	SEIU	10-07-2019	Hourly	\$ 12,012	\$ 12,613	\$ 13,244	\$ 13,906	\$ 14,601	\$ 15,331	
			Monthly	\$ 144,144	\$ 151,356	\$ 158,928	\$ 166,872	\$ 175,212	\$ 183,972	
Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
Secretary to the City Manager	MGMT	02-11-2019	Hourly	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
			Monthly	\$ 19,2000	\$ 20,1578	\$ 21,1673	\$ 22,2231	\$ 23,3365		





CITY OF ALBANY SALARY SCHEDULE  
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

**Regular Full-Time and Part-Time Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Senior & Human Services Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
Senior Accountant	MGMT	02-11-2019	Hourly	\$ 40,3385	\$ 42,3578	\$ 44,4750	\$ 46,6961	\$ 49,0328	\$ 51,4846	
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
			Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
Senior Engineer	MGMT	02-11-2019	Hourly	\$ 52,5058	\$ 55,1308	\$ 57,8885	\$ 60,7846	\$ 63,8250	\$ 67,0154	
			Monthly	\$ 9,101	\$ 9,556	\$ 10,034	\$ 10,536	\$ 11,063	\$ 11,616	
			Annual	\$ 109,212	\$ 114,672	\$ 120,408	\$ 126,432	\$ 132,756	\$ 139,392	
Senior Planner	MGMT	02-11-2019	Hourly	\$ 43,0904	\$ 45,2423	\$ 47,5039	\$ 49,8808	\$ 52,3731	\$ 54,9923	
			Monthly	\$ 7,469	\$ 7,842	\$ 8,234	\$ 8,646	\$ 9,078	\$ 9,532	
			Annual	\$ 89,628	\$ 94,104	\$ 98,808	\$ 103,752	\$ 108,936	\$ 114,384	
Senior Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 40,3385	\$ 42,3578	\$ 44,4750	\$ 46,6961	\$ 49,0328	\$ 51,4846	
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
			Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
Senior Van Driver	SEIU	10-07-2019	Hourly	\$ 15,3058	\$ 16,0731	\$ 16,8750	\$ 17,7173	\$ 18,6058		
			Monthly	\$ 2,653	\$ 2,786	\$ 2,925	\$ 3,071	\$ 3,225		
			Annual	\$ 31,836	\$ 33,432	\$ 35,100	\$ 36,852	\$ 38,700		
Urban Forestry Coordinator	MGMT	02-11-2019	Hourly	\$ 35,3885	\$ 37,1596	\$ 39,0173	\$ 40,9673	\$ 43,0154	\$ 45,1673	
			Monthly	\$ 6,134	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829	
			Annual	\$ 73,608	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948	



CITY OF ALBANY SALARY SCHEDULE  
(FY 2019-20 and 2020-21)

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80)

**Hourly Classifications**

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE				
				1	2	3	4	5
Fire Inspector	HRLY	11-18-2013	Hourly	\$ 30,000	\$ 31,500	\$ 33,080	\$ 34,730	\$ 36,470
Intern	HRLY	01-01-2017	Hourly	\$ 12,910	\$ 13,530	\$ 14,180	\$ 14,870	\$ 15,580
Library Board Liaison	HRLY	08-21-2013	Hourly	\$ 37,030	\$ 38,880	\$ 40,820	\$ 42,860	\$ 45,000
On-Call Communications Clerk	HRLY	08-21-2013	Hourly	\$ 26,940	\$ 28,290	\$ 29,700	\$ 31,190	\$ 32,750
Parking Enforcement &								
Traffic Control Technician	HRLY	10-07-2019	Hourly	\$ 25,000	\$ 26,250	\$ 27,560	\$ 28,940	\$ 30,390
Part-Time, On-Call Police Clerk Typist	HRLY	06-23-2014	Hourly	\$ 12,650	\$ 13,280	\$ 13,940	\$ 14,640	\$ 15,370
Police Cadet	HRLY	11-06-2017	Hourly	\$ 16,360	\$ 17,180	\$ 18,040	\$ 18,940	\$ 19,890
Police Officer Recruit	HRLY	11-06-2017	Hourly	\$ 27,430				
Program Aide	HRLY	01-01-2019	Hourly	\$ 12,000	\$ 12,600	\$ 13,230	\$ 13,890	\$ 14,580
Program Assistant	HRLY	01-01-2019	Hourly	\$ 12,300	\$ 12,920	\$ 13,570	\$ 14,250	\$ 14,960
Program Leader I	HRLY	01-01-2019	Hourly	\$ 12,600	\$ 13,230	\$ 13,890	\$ 14,580	\$ 15,310
Program Leader II	HRLY	01-01-2017	Hourly	\$ 12,910	\$ 13,530	\$ 14,180	\$ 14,860	\$ 15,580
Program Leader III	HRLY	01-01-2017	Hourly	\$ 14,860	\$ 15,580	\$ 16,330	\$ 17,120	\$ 17,950
Resource Center Director	HRLY	07-03-2017	Hourly	\$ 25,000	\$ 26,250	\$ 27,560	\$ 28,940	\$ 30,390

**Notes to the Salary Schedule**

<sup>1</sup>Longevity Pay for AFFA, APOA, Police Chief, and Fire Chief employees is paid during 25th-33rd years of service and is equal to 10% of Step 7 Fire Engineer

<sup>2</sup>Monthly rate for City Treasurer is based on 832 hours worked per year (0.4 FTE). Longevity Pay for City Treasurer is calculated by adding 5% of Step 5 Fire Engineer to the Treasurer's current rate of pay.

\*Management/Confidential unrepresented employee longevity pay: Upon reaching 10 years of service with the City of Albany, the sixth step will be available, which is equal to 5% above step 5.

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.