



CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)

EXHIBIT A

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89)

Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6	7
Accountant	MGMT	02-11-2019	Hourly	\$ 34,9154	\$ 36,6635	\$ 38,4981	\$ 40,4250	\$ 42,4443	\$ 44,5673	
			Monthly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725	
Accounting Technician I	SEIU	10-07-2019	Annual	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	\$ 88,284	\$ 92,700	
			Hourly	\$ 21,9519	\$ 23,0481	\$ 24,2019	\$ 25,4135	\$ 26,6828	\$ 28,0173	
Accounting Technician II	SEIU	10-07-2019	Monthly	\$ 3,805	\$ 3,995	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	
			Annual	\$ 45,660	\$ 47,940	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	
Accounting Technician III	SEIU	10-07-2019	Hourly	\$ 24,2019	\$ 25,4135	\$ 26,6828	\$ 28,0154	\$ 29,4173	\$ 30,8943	
			Monthly	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	\$ 5,099	\$ 5,355	
Administrative Secretary	SEIU	10-07-2019	Annual	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	\$ 61,188	\$ 64,260	
			Hourly	\$ 26,6885	\$ 28,0211	\$ 29,4231	\$ 30,8943	\$ 32,4404	\$ 34,0676	
Assistant City Manager	MGMT	02-11-2019	Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623	\$ 5,904	
			Annual	\$ 55,512	\$ 58,284	\$ 61,200	\$ 64,260	\$ 67,476	\$ 70,948	
Assistant Engineer	MGMT	02-11-2019	Hourly	\$ 26,6885	\$ 28,0211	\$ 29,4231	\$ 30,8943	\$ 32,4404	\$ 34,0676	
			Monthly	\$ 4,626	\$ 4,857	\$ 5,100	\$ 5,355	\$ 5,623	\$ 5,904	
Assistant to the City Manager	MGMT	02-11-2019	Annual	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	
			Hourly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	
Associate Engineer	MGMT	02-11-2019	Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	
			Hourly	\$ 37,3096	\$ 39,1731	\$ 41,1346	\$ 43,1943	\$ 45,3519	\$ 47,6193	
Building Inspector I	SEIU	10-07-2019	Monthly	\$ 6,467	\$ 6,790	\$ 7,130	\$ 7,487	\$ 7,861	\$ 8,254	
			Annual	\$ 77,604	\$ 81,480	\$ 85,560	\$ 89,844	\$ 94,332	\$ 99,048	
Building Inspector II	SEIU	10-07-2019	Hourly	\$ 47,9193	\$ 50,3135	\$ 52,8289	\$ 55,4711	\$ 58,2461	\$ 61,1596	
			Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	
Building Plans Examiner	MGMT	02-11-2019	Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212	
			Hourly	\$ 42,3750	\$ 44,4923	\$ 46,7193	\$ 49,0558	\$ 51,5078	\$ 54,0808	
CIP Program Manager	MGMT	02-11-2019	Monthly	\$ 7,345	\$ 7,712	\$ 8,098	\$ 8,503	\$ 8,928	\$ 9,374	
			Annual	\$ 88,140	\$ 92,544	\$ 97,176	\$ 102,036	\$ 107,136	\$ 112,488	



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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6	7	
City Clerk	MGMT	02-11-2019	Hourly	\$ 47,9193	\$ 50,3135	\$ 52,8289	\$ 55,4711	\$ 58,2461	\$ 61,1596		
			Monthly	\$ 8,306	\$ 8,721	\$ 9,157	\$ 9,615	\$ 10,096	\$ 10,601	\$ 11,100	\$ 11,605
City Clerk/Assistant City Manager	MGMT	02-11-2019	Annual	\$ 99,672	\$ 104,652	\$ 109,884	\$ 115,380	\$ 121,152	\$ 127,212		
			Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	\$ 88,9024	\$ 93,0509
City Manager	MGMT	10-21-2019	Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708		
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	\$ 184,896	\$ 193,296
City Treasurer (0.4FTE - 832 hours/year) ²	ELECT	04-19-2018	Hourly								
			Monthly								
Civilian Clerk Typist I	SEIU	10-07-2019	Hourly	\$ 14,6769	\$ 15,4096	\$ 16,1828	\$ 16,9904	\$ 17,8385			
			Monthly	\$ 2,544	\$ 2,671	\$ 2,805	\$ 2,945	\$ 3,092	\$ 3,240	\$ 3,387	\$ 3,534
Civilian Clerk Typist II	SEIU	10-07-2019	Annual	\$ 30,528	\$ 32,052	\$ 33,660	\$ 35,340	\$ 37,104			
			Hourly	\$ 16,1828	\$ 16,9904	\$ 17,8385	\$ 18,7328	\$ 19,6673	\$ 20,6018	\$ 21,5363	\$ 22,4708
Communications Clerk ¹	APOA	11-04-2019	Monthly	\$ 3,328	\$ 3,445	\$ 3,562	\$ 3,679	\$ 3,796	\$ 3,913	\$ 4,030	\$ 4,147
			Annual	\$ 39,936	\$ 41,340	\$ 42,744	\$ 44,148	\$ 45,552	\$ 46,956	\$ 48,360	\$ 49,764
Community Development Assistant	SEIU	10-07-2019	Hourly	\$ 30,7385	\$ 32,2731	\$ 33,8885	\$ 35,5846	\$ 37,3615			
			Monthly	\$ 5,328	\$ 5,594	\$ 5,874	\$ 6,168	\$ 6,476	\$ 6,784	\$ 7,092	\$ 7,400
Community Development Associate	MGMT	02-11-2019	Annual	\$ 63,936	\$ 67,128	\$ 70,488	\$ 74,016	\$ 77,712			
			Hourly	\$ 37,2115	\$ 39,0750	\$ 41,0308	\$ 43,0846	\$ 45,2365	\$ 47,4981	\$ 49,7596	\$ 52,0211
Community Development Director	MGMT	02-11-2019	Monthly	\$ 6,450	\$ 6,773	\$ 7,112	\$ 7,468	\$ 7,841	\$ 8,233	\$ 8,635	\$ 9,049
			Annual	\$ 77,400	\$ 81,276	\$ 85,344	\$ 89,616	\$ 94,092	\$ 98,796	\$ 103,620	\$ 108,672
Community Development Technician	SEIU	10-07-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539	\$ 88,9924	\$ 93,2309
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	\$ 15,408	\$ 16,108
Community Engagement Specialist	MGMT	02-11-2019	Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496	\$ 184,896	\$ 193,296
			Hourly	\$ 27,6750	\$ 29,0596	\$ 30,5135	\$ 32,0365	\$ 33,6404	\$ 35,3243	\$ 37,0882	\$ 38,9421
Community Services Manager	MGMT	02-11-2019	Monthly	\$ 4,797	\$ 5,037	\$ 5,289	\$ 5,553	\$ 5,831	\$ 6,113	\$ 6,400	\$ 6,692
			Annual	\$ 57,564	\$ 60,444	\$ 63,468	\$ 66,636	\$ 69,972	\$ 73,488	\$ 77,184	\$ 80,968



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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE								
				1	2	3	4	5	6*	7		
Council Member	ELECT	12-15-2010	Monthly	\$ 52,5519	\$ 55,1769	\$ 57,9346	\$ 60,8308	\$ 63,8711	\$ 67,0673			
Facilities & Maintenance Manager	MGMT	02-11-2019	Hourly	\$ 9,109	\$ 9,564	\$ 10,042	\$ 10,544	\$ 11,071	\$ 11,625			
			Annual	\$ 109,308	\$ 114,768	\$ 120,504	\$ 126,528	\$ 132,852	\$ 139,500			
Finance Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539			
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708			
Financial Analyst	MGMT	02-11-2019	Hourly	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496			
			Monthly	\$ 34,9154	\$ 36,6635	\$ 38,4981	\$ 40,4250	\$ 42,4443	\$ 44,5673			
Financial Coordinator	MGMT	11-04-2019	Hourly	\$ 6,052	\$ 6,355	\$ 6,673	\$ 7,007	\$ 7,357	\$ 7,725			
			Annual	\$ 72,624	\$ 76,260	\$ 80,076	\$ 84,084	\$ 88,284	\$ 92,700			
Finance Supervisor	MGMT	11-04-2019	Hourly	\$ 31,6673	\$ 33,2481	\$ 34,9096	\$ 36,6578	\$ 38,4923	\$ 40,4193			
			Monthly	\$ 5,489	\$ 5,763	\$ 6,051	\$ 6,354	\$ 6,672	\$ 7,006			
Fire Captain ¹	AFFA	01-14-2019	Hourly	\$ 40,3385	\$ 42,3578	\$ 44,4750	\$ 46,6961	\$ 49,0328	\$ 51,4846			
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924			
Fire Chief ¹	UNST	02-11-2019	Hourly	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088			
			Monthly	\$ 38,2665	\$ 40,1786	\$ 42,1896	\$ 44,2995	\$ 46,5165	\$ 48,8406	\$ 51,2844		
Fire Engineer ¹	AFFA	01-14-2019	Hourly	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288	\$ 11,852	\$ 12,445		
			Monthly	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456	\$ 142,224	\$ 149,340		
Fire Fighter ¹	AFFA	01-14-2019	Hourly	\$ 75,4443	\$ 79,2173	\$ 83,1808	\$ 87,3404	\$ 91,7078				
			Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896				
Fire Lieutenant ¹	AFFA	01-14-2019	Hourly	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752				
			Monthly	\$ 31,4794	\$ 33,0536	\$ 34,7102	\$ 36,4451	\$ 38,2665	\$ 40,1786	\$ 42,1896		
Human Resources Analyst	MGMT	02-11-2019	Hourly	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238		
			Monthly	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856		
Human Resources Director	MGMT	02-11-2019	Hourly	\$ 28,5495	\$ 29,9794	\$ 31,4794	\$ 33,0536	\$ 34,7102	\$ 36,4451	\$ 38,2665		
			Monthly	\$ 6,928	\$ 7,275	\$ 7,639	\$ 8,021	\$ 8,423	\$ 8,844	\$ 9,286		
Human Resources Technician	MGMT	02-11-2019	Hourly	\$ 83,136	\$ 87,300	\$ 91,668	\$ 96,252	\$ 101,076	\$ 106,128	\$ 111,432		
			Monthly	\$ 34,7102	\$ 36,4451	\$ 38,2665	\$ 40,1786	\$ 42,1896	\$ 44,2995	\$ 46,5165		
Human Resources Analyst	MGMT	02-11-2019	Hourly	\$ 8,423	\$ 8,844	\$ 9,286	\$ 9,750	\$ 10,238	\$ 10,750	\$ 11,288		
			Monthly	\$ 101,076	\$ 106,128	\$ 111,432	\$ 117,000	\$ 122,856	\$ 129,000	\$ 135,456		
Human Resources Director	MGMT	02-11-2019	Hourly	\$ 36,0750	\$ 37,8808	\$ 39,7731	\$ 41,7635	\$ 43,8519	\$ 46,0443			
			Monthly	\$ 6,253	\$ 6,566	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981			
Human Resources Technician	MGMT	02-11-2019	Hourly	\$ 75,036	\$ 78,792	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772			
			Monthly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539			
Human Resources Analyst	MGMT	02-11-2019	Hourly	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708	\$ 15,445	\$ 16,178		
			Monthly	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496			
Human Resources Director	MGMT	02-11-2019	Hourly	\$ 25,9096	\$ 27,2078	\$ 28,5693	\$ 30,0000	\$ 31,5000	\$ 33,0750			
			Monthly	\$ 4,491	\$ 4,716	\$ 4,952	\$ 5,200	\$ 5,460	\$ 5,733			
Human Resources Technician	MGMT	02-11-2019	Hourly	\$ 53,892	\$ 56,592	\$ 59,424	\$ 62,400	\$ 65,520	\$ 68,796			
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708			



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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6*	7	
Information Technology Analyst	MGMT	02-11-2019	Hourly	\$ 34,8750	\$ 36,6173	\$ 38,4461	\$ 40,3673	\$ 42,3865	\$ 44,5039		
			Monthly	\$ 6,045	\$ 6,664	\$ 6,997	\$ 7,347	\$ 7,714			
			Annual	\$ 72,540	\$ 79,968	\$ 83,964	\$ 88,164	\$ 92,568			
Lead Maintenance Worker	SEIU	10-07-2019	Hourly	\$ 25,5865	\$ 28,2115	\$ 29,6250	\$ 31,1078				
			Monthly	\$ 4,435	\$ 4,890	\$ 5,135	\$ 5,392				
			Annual	\$ 53,220	\$ 58,680	\$ 61,620	\$ 64,704				
Maintenance Worker I	SEIU	10-07-2019	Hourly	\$ 21,9115	\$ 24,1558	\$ 25,3615	\$ 26,6308				
			Monthly	\$ 3,798	\$ 4,187	\$ 4,396	\$ 4,616				
			Annual	\$ 45,576	\$ 50,244	\$ 52,752	\$ 55,392				
Maintenance Worker II	SEIU	10-07-2019	Hourly	\$ 23,9019	\$ 26,3539	\$ 27,6693	\$ 29,0539				
			Monthly	\$ 4,143	\$ 4,568	\$ 4,796	\$ 5,036				
			Annual	\$ 49,716	\$ 54,816	\$ 57,552	\$ 60,432				
Management Analyst	MGMT	02-11-2019	Hourly	\$ 36,0750	\$ 39,7731	\$ 41,7635	\$ 43,8519	\$ 46,0443			
			Monthly	\$ 6,253	\$ 6,894	\$ 7,239	\$ 7,601	\$ 7,981			
			Annual	\$ 75,036	\$ 82,728	\$ 86,868	\$ 91,212	\$ 95,772			
Neighborhood Services Manager	MGMT	02-11-2019	Hourly	\$ 47,1693	\$ 52,0039	\$ 54,6058	\$ 57,3346	\$ 60,2019			
			Monthly	\$ 8,176	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435			
			Annual	\$ 98,112	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220			
Office Assistant I	SEIU	10-07-2019	Hourly	\$ 18,0289	\$ 19,8750	\$ 20,8673	\$ 21,9115				
			Monthly	\$ 3,125	\$ 3,445	\$ 3,617	\$ 3,798				
			Annual	\$ 37,500	\$ 41,340	\$ 43,404	\$ 45,576				
Office Assistant II	SEIU	10-07-2019	Hourly	\$ 19,8923	\$ 21,9289	\$ 23,0250	\$ 24,1789				
			Monthly	\$ 3,448	\$ 3,801	\$ 3,991	\$ 4,191				
			Annual	\$ 41,376	\$ 45,612	\$ 47,892	\$ 50,292				
Planning Manager	MGMT	02-11-2019	Hourly	\$ 50,9423	\$ 56,1693	\$ 58,9789	\$ 61,9269	\$ 65,0250			
			Monthly	\$ 8,830	\$ 9,272	\$ 9,736	\$ 10,223	\$ 10,734			
			Annual	\$ 105,960	\$ 111,264	\$ 116,832	\$ 122,676	\$ 128,808			
Police Administrative Specialist	SEIU	10-07-2019	Hourly	\$ 28,8115	\$ 31,7654	\$ 33,3519	\$ 35,0193				
			Monthly	\$ 4,994	\$ 5,244	\$ 5,506	\$ 5,781	\$ 6,070			
			Annual	\$ 59,928	\$ 62,928	\$ 66,072	\$ 69,372	\$ 72,840			
Police Chief ¹	UNSFT	02-11-2019	Hourly	\$ 75,4443	\$ 83,1808	\$ 87,3404	\$ 91,7078				
			Monthly	\$ 13,077	\$ 13,731	\$ 14,418	\$ 15,139	\$ 15,896			
			Annual	\$ 156,924	\$ 164,772	\$ 173,016	\$ 181,668	\$ 190,752			
Police Lieutenant ¹	APOA	11-04-2019	Hourly	\$ 63,1385	\$ 69,6115	\$ 73,0904	\$ 76,7423	\$ 80,5789	\$ 84,6058		
			Monthly	\$ 10,944	\$ 11,491	\$ 12,066	\$ 12,669	\$ 13,302	\$ 13,967	\$ 14,665	
			Annual	\$ 131,328	\$ 137,892	\$ 144,792	\$ 152,028	\$ 159,624	\$ 167,604	\$ 175,980	
Police Officer ¹	APOA	11-04-2019	Hourly	\$ 42,4096	\$ 46,7596	\$ 49,0961	\$ 51,5539	\$ 54,1328	\$ 56,8385		
			Monthly	\$ 7,381	\$ 7,719	\$ 8,105	\$ 8,510	\$ 8,936	\$ 9,383	\$ 9,852	
			Annual	\$ 88,212	\$ 92,628	\$ 97,260	\$ 102,120	\$ 107,232	\$ 112,596	\$ 118,224	



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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE							
				1	2	3	4	5	6*	7	
Police Records Assistant	SEIU	10-07-2019	Hourly	\$ 24,2019	\$ 25,4135	\$ 26,6282	\$ 28,0154	\$ 29,4173			
			Monthly	\$ 4,195	\$ 4,405	\$ 4,625	\$ 4,856	\$ 5,099			
			Annual	\$ 50,340	\$ 52,860	\$ 55,500	\$ 58,272	\$ 61,188			
Police Sergeant ¹	APOA	11-04-2019	Hourly	\$ 50,0654	\$ 52,5693	\$ 55,2000	\$ 57,9578	\$ 60,8539	\$ 63,8943	\$ 67,0904	
			Monthly	\$ 8,678	\$ 9,112	\$ 9,568	\$ 10,046	\$ 10,548	\$ 11,075	\$ 11,629	
			Annual	\$ 104,136	\$ 109,344	\$ 114,816	\$ 120,552	\$ 126,576	\$ 132,900	\$ 139,548	
Police Services Technician I ¹	APOA	11-04-2019	Hourly	\$ 25,6211	\$ 26,9019	\$ 28,2461	\$ 29,6596	\$ 31,1423	\$ 32,7000	\$ 34,3328	
			Monthly	\$ 4,441	\$ 4,663	\$ 4,896	\$ 5,141	\$ 5,398	\$ 5,668	\$ 5,951	
			Annual	\$ 53,292	\$ 55,956	\$ 58,752	\$ 61,692	\$ 64,776	\$ 68,016	\$ 71,412	
Police Services Technician II ¹	APOA	11-04-2019	Hourly	\$ 28,4308	\$ 29,8500	\$ 31,3443	\$ 32,9135	\$ 34,5578	\$ 36,2885	\$ 38,1058	
			Monthly	\$ 4,928	\$ 5,174	\$ 5,433	\$ 5,705	\$ 5,990	\$ 6,290	\$ 6,605	
			Annual	\$ 59,136	\$ 62,088	\$ 65,196	\$ 68,460	\$ 71,880	\$ 75,480	\$ 79,260	
Program Manager	MGMT	02-11-2019	Hourly	\$ 47,1693	\$ 49,5289	\$ 52,0039	\$ 54,6058	\$ 57,3346	\$ 60,2019		
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435		
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220		
Project Manager	MGMT	02-11-2019	Hourly	\$ 47,1693	\$ 49,5289	\$ 52,0039	\$ 54,6058	\$ 57,3346	\$ 60,2019		
			Monthly	\$ 8,176	\$ 8,585	\$ 9,014	\$ 9,465	\$ 9,938	\$ 10,435		
			Annual	\$ 98,112	\$ 103,020	\$ 108,168	\$ 113,580	\$ 119,256	\$ 125,220		
Public Works Director/City Engineer	MGMT	02-11-2019	Hourly	\$ 69,3000	\$ 72,7673	\$ 76,4078	\$ 80,2269	\$ 84,2365	\$ 88,4481		
			Monthly	\$ 12,012	\$ 12,613	\$ 13,244	\$ 13,906	\$ 14,601	\$ 15,331		
			Annual	\$ 144,144	\$ 151,356	\$ 158,928	\$ 166,872	\$ 175,212	\$ 183,972		
Recreation & Community Services Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539		
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708		
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496		
Recreation Coordinator I	SEIU	10-07-2019	Hourly	\$ 19,2000	\$ 20,1578	\$ 21,1673	\$ 22,2231	\$ 23,3365			
			Monthly	\$ 3,328	\$ 3,494	\$ 3,669	\$ 3,852	\$ 4,045			
			Annual	\$ 39,936	\$ 41,928	\$ 44,028	\$ 46,224	\$ 48,540			
Recreation Coordinator II	SEIU	10-07-2019	Hourly	\$ 22,6039	\$ 23,7346	\$ 24,9231	\$ 26,1693	\$ 27,4789			
			Monthly	\$ 3,918	\$ 4,114	\$ 4,320	\$ 4,536	\$ 4,763			
			Annual	\$ 47,016	\$ 49,368	\$ 51,840	\$ 54,432	\$ 57,156			
Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 32,9193	\$ 34,5635	\$ 36,2943	\$ 38,1115	\$ 40,0154	\$ 42,0173		
			Monthly	\$ 5,706	\$ 5,991	\$ 6,291	\$ 6,606	\$ 6,936	\$ 7,283		
			Annual	\$ 68,472	\$ 71,892	\$ 75,492	\$ 79,272	\$ 83,232	\$ 87,396		
Secretary to the City Manager	MGMT	02-11-2019	Hourly	\$ 28,0039	\$ 29,4058	\$ 30,8769	\$ 32,4231	\$ 34,0443	\$ 35,7461		
			Monthly	\$ 4,854	\$ 5,097	\$ 5,352	\$ 5,620	\$ 5,901	\$ 6,196		
			Annual	\$ 58,248	\$ 61,164	\$ 64,224	\$ 67,440	\$ 70,812	\$ 74,352		
Senior & Human Services Director	MGMT	02-11-2019	Hourly	\$ 66,4904	\$ 69,8135	\$ 73,3039	\$ 76,9673	\$ 80,8154	\$ 84,8539		
			Monthly	\$ 11,525	\$ 12,101	\$ 12,706	\$ 13,341	\$ 14,008	\$ 14,708		
			Annual	\$ 138,300	\$ 145,212	\$ 152,472	\$ 160,092	\$ 168,096	\$ 176,496		



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Regular Full-Time and Part-Time Classifications

CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE						
				1	2	3	4	5	6*	7
Senior Accountant	MGMT	02-11-2019	Hourly	\$ 40,3385	\$ 42,3578	\$ 44,4750	\$ 46,6961	\$ 49,0328	\$ 51,4846	
			Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
Senior Engineer	MGMT	02-11-2019	Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
			Hourly	\$ 52,5058	\$ 55,1308	\$ 57,8885	\$ 60,7846	\$ 63,8250	\$ 67,0154	
Senior Planner	MGMT	02-11-2019	Monthly	\$ 9,101	\$ 9,556	\$ 10,034	\$ 10,536	\$ 11,063	\$ 11,616	
			Annual	\$ 109,212	\$ 114,672	\$ 120,408	\$ 126,432	\$ 132,756	\$ 139,392	
Senior Recreation Supervisor	MGMT	02-11-2019	Hourly	\$ 43,0904	\$ 45,2423	\$ 47,5039	\$ 49,8808	\$ 52,3731	\$ 54,9923	
			Monthly	\$ 7,469	\$ 7,842	\$ 8,234	\$ 8,646	\$ 9,078	\$ 9,532	
Senior Van Driver	SEIU	10-07-2019	Annual	\$ 89,628	\$ 94,104	\$ 98,808	\$ 103,752	\$ 108,936	\$ 114,384	
			Hourly	\$ 40,3385	\$ 42,3578	\$ 44,4750	\$ 46,6961	\$ 49,0328	\$ 51,4846	
Urban Forestry Coordinator	MGMT	02-11-2019	Monthly	\$ 6,992	\$ 7,342	\$ 7,709	\$ 8,094	\$ 8,499	\$ 8,924	
			Annual	\$ 83,904	\$ 88,104	\$ 92,508	\$ 97,128	\$ 101,988	\$ 107,088	
			Hourly	\$ 15,3058	\$ 16,0731	\$ 16,8750	\$ 17,7173	\$ 18,6058		
			Monthly	\$ 2,653	\$ 2,786	\$ 2,925	\$ 3,071	\$ 3,225		
			Annual	\$ 31,836	\$ 33,432	\$ 35,100	\$ 36,852	\$ 38,700		
			Hourly	\$ 35,3885	\$ 37,1596	\$ 39,0173	\$ 40,9673	\$ 43,0154	\$ 45,1673	
			Monthly	\$ 6,134	\$ 6,441	\$ 6,763	\$ 7,101	\$ 7,456	\$ 7,829	
			Annual	\$ 73,608	\$ 77,292	\$ 81,156	\$ 85,212	\$ 89,472	\$ 93,948	



**CITY OF ALBANY SALARY SCHEDULE
(FY 2019-20 and 2020-21)**

Revised: July 1, 2019 (Reso. 2019-62), October 7, 2019 (Reso. 2019-80), November 4, 2019 (Reso. 2019-89)

Hourly Classifications

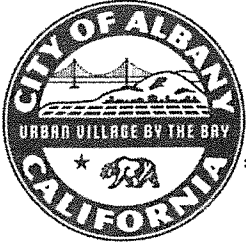
CLASSIFICATION	Unit	Effective	Pay Basis	STEPS WITHIN RANGE				
				1	2	3	4	5
Fire Inspector	HRLY	11-18-2013	Hourly	\$ 30,0000	\$ 31,5000	\$ 33,0800	\$ 34,7300	\$ 36,4700
Intern	HRLY	01-01-2017	Hourly	\$ 12,9100	\$ 13,5300	\$ 14,1800	\$ 14,8700	\$ 15,5800
Library Board Liaison	HRLY	08-21-2013	Hourly	\$ 37,0300	\$ 38,8800	\$ 40,8200	\$ 42,8600	\$ 45,0000
On-Call Communications Clerk Parking Enforcement &	HRLY	08-21-2013	Hourly	\$ 26,9400	\$ 28,2900	\$ 29,7000	\$ 31,1900	\$ 32,7500
Traffic Control Technician	HRLY	10-07-2019	Hourly	\$ 25,0000	\$ 26,2500	\$ 27,5600	\$ 28,9400	\$ 30,3900
Part-Time, On-Call Police Clerk Typist	HRLY	06-23-2014	Hourly	\$ 12,6500	\$ 13,2800	\$ 13,9400	\$ 14,6400	\$ 15,3700
Police Cadet	HRLY	11-06-2017	Hourly	\$ 16,3600	\$ 17,1800	\$ 18,0400	\$ 18,9400	\$ 19,8900
Police Officer Recruit	HRLY	11-06-2017	Hourly	\$ 27,4300				
Program Aide	HRLY	01-01-2019	Hourly	\$ 12,0000	\$ 12,6000	\$ 13,2300	\$ 13,8900	\$ 14,5800
Program Assistant	HRLY	01-01-2019	Hourly	\$ 12,3000	\$ 12,9200	\$ 13,5700	\$ 14,2500	\$ 14,9600
Program Leader I	HRLY	01-01-2019	Hourly	\$ 12,6000	\$ 13,2300	\$ 13,8900	\$ 14,5800	\$ 15,3100
Program Leader II	HRLY	01-01-2017	Hourly	\$ 12,9100	\$ 13,5300	\$ 14,1800	\$ 14,8600	\$ 15,5800
Program Leader III	HRLY	01-01-2017	Hourly	\$ 14,8600	\$ 15,5800	\$ 16,3300	\$ 17,1200	\$ 17,9500
Resource Center Director	HRLY	07-03-2017	Hourly	\$ 25,0000	\$ 26,2500	\$ 27,5600	\$ 28,9400	\$ 30,3900

Notes to the Salary Schedule

¹ Longevity Pay for AFFA, APOA, Police Chief, and Fire Chief employees is paid during 25th-33rd years of service and is equal to 10% of Step 7 Fire Engineer
² Monthly rate for City Treasurer is based on 832 hours worked per year (0.4 FTE). Longevity Pay for City Treasurer is calculated by adding 5% of Step 5 Fire Engineer to the Treasurer's current rate of pay.

* Management/Confidential unrepresented employee longevity pay: Upon reaching 10 years of service with the City of Albany, the sixth step will be available, which is equal to 5% above step 5.

Annual rate is based on 2,912 hours worked per year for AFFA employees. Unless indicated otherwise, annual rate is based on 2,080 hours worked per year for all other employee groups.



City of Albany

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RESOLUTION NO. 2019-89

PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,

The 4th day of November, 2019, by the following votes:

AYES: Council Members Barnes, Maass, McQuaid, Pilch and Mayor Nason

NOES: None

ABSENT: none

ABSTAINED: none

RECUSED: none

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this

5th day of November, 2019.

Eileen Harrington

Eileen Harrington
DEPUTY CITY CLERK