RESOLUTION NO. 09-42

A RESOLUTION OF THE ALBANY CITY COUNCIL APPROVING THE
MEMORANDUM OF UNDERSTANDING BETWEEN CITY OF ALBANY AND
SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU), LOCAL 1021.

WHEREAS, the City of Albany and Service Employees International Union
(SEIU), Local 1021 have negotiated in good faith; and

WHEREAS, the parties have come to agreement on the terms of a labor
agreement; and

WHEREAS, the Memorandum of Understanding has been amended to reflect
those mutual agreements; and

WHEREAS, the amended Memorandum of Understanding is effective April 1,
2009 through March 31, 2011.

NOW, THEREFORE, BE IT RESOLVED BY THE ALBANY CITY COUNCIL

THAT the Memorandum of Understanding is approved effective April 1, 2009 and that the
City Administrator and Human Resources Manager are authorized to sign same on behalf of
the City.

Mayor Marge Atkinson
Attachment A – MOU Changes

Lump Sum Payment (§ 5.9)
Effective July 2010, the City will make a lump sum payment to all employees employed in the bargaining unit as of July 1, 2009 and who remain in employment with the City up to and including July 1, 2010. The lump sum payment shall be in the following amounts:

- Part-time Employees - Six Hundred Dollars
- Fulltime Employees - One Thousand Two Hundred Dollars

Compensation Reopener (§ 5.10)
The parties agree to reopen the Memorandum of Understanding (MOU) during September 2010 to discuss employee compensation if actual revenues (less any significant one-time transfers or one-time property tax payments) on June 30, 2010 exceed the revenues projected in the City’s adopted budget for fiscal year 2009/10 by more than three percent.

Classification Title Changes
Recreation Program Coordinator becomes Recreation Coordinator I
Recreation Program Assistant becomes Recreation Coordinator II
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PASSED AND APPROVED BY THE COUNCIL OF THE CITY OF ALBANY,
this 22nd day of September 2009, by the following votes:

AYES: Council Members Javandel, Lieber, Wile, Thomsen & Mayor Atkinson

NOES: None

ABSENT: None

WITNESS MY HAND AND THE SEAL OF THE CITY OF ALBANY, this 22nd day of September, 2009.

[Signature]

JACQUELINE L. BUCHOLZ, CMC
CITY CLERK